In May 2008, the PAUSD Board of Education adopted a Strategic Plan that includes these goals:

* *“Provide college readiness and post-secondary preparation for all students.”*
* *“Ensure high expectations and support for all students.”*

The following data reflects that Black and Latino children are not achieving success at the same rate as their White and Asian counterparts.

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| District-Wide Ethnicities(2007-08 data) | Blacks: 2.9%Latino: 7.8%White: 48.2%Asian: 26.8% |
| Elementary School Achievement(average of elementary SARC data 2007-08)Note: only four schools report Black data. | Percentage of Black/Latino Children at Grade Level (Proficient+)Math: Black- 31%, Latino- 50%English: Black- 34%, Latino- 46.5%White/Asian Comparables:Math: White- 88%, Asian- 95%,English: White- 88%, Asian- 89.5% |
| Middle SchoolAchievement(average of middle school SARC data 2007-08) | Percentage of Black/Latino Children at Grade Level (Proficient+)Math: Black- 31%, Latino- 37%,English: Black- 40%, Latino- 48%White/Asian Comparables:Math: White- 83%, Asian- 93%English: White- 90%, Asian- 92% |
| High SchoolAchievement(Paly/Gunn average of SARC data 2007-08) | Percentage of Black/Latino Children at Grade Level (Proficient+)Math: Black- 35.5%, Latino- 43%English: Black- 48.5%, Latino- 48.5%White/Asian Comparables:Math: White- 74.5%, Asian- 89.5%English: White- 85%, Asian- 90% |

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| Special Education Program (Specific Learning Disability across PAUSD 2007 data) | Percentage of Black/Latino Children in ProgramBlack: 26%Latino: 16%White/Asian Comparables:White: 5%Asian: 0.5% |
| Gifted & Talented (GATE) Program(across PAUSD)(2007-08 data) | Percentage of Black/Latino Children in ProgramBlack: 1%Latino: 1%White/Asian Comparables:White: 9%Asian: 10% |
| High SchoolCollege Ready(Paly/Gunn average)(2007-08 data) | Percentage of Black/Latino Children -- College Ready (Grads meeting Univ. Calif./Cal State A-G admissions requirements)Black: 46%Latino: 40%White/Asian Comparables from 06/07 published data:White: 71%Asian: 81% |
| Data Sources | 2007-2008 SARC data; 9-23-08, 10-14-08 & 10-28-08 Assessment Reports, from [www.pausd.org](http://www.pausd.org)Additional data from Calif. Dept. of Education <http://data1.cde.ca.gov/dataquest/> |