In May 2008, the PAUSD Board of Education adopted a Strategic Plan that includes these goals:

* *“Provide college readiness and post-secondary preparation for all students.”*
* *“Ensure high expectations and support for all students.”*

The following data reflects that Black and Latino children are not achieving success at the same rate as their White and Asian counterparts.

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| District-Wide Ethnicities  (2007-08 data) | Blacks: 2.9%  Latino: 7.8%  White: 48.2%  Asian: 26.8% |
| Elementary School Achievement  (average of elementary SARC data 2007-08)  Note: only four schools report Black data. | Percentage of Black/Latino Children at Grade Level (Proficient+)  Math: Black- 31%, Latino- 50%  English: Black- 34%, Latino- 46.5%  White/Asian Comparables:  Math: White- 88%, Asian- 95%,  English: White- 88%, Asian- 89.5% |
| Middle School  Achievement  (average of middle school SARC data 2007-08) | Percentage of Black/Latino Children at Grade Level (Proficient+)  Math: Black- 31%, Latino- 37%,  English: Black- 40%, Latino- 48%  White/Asian Comparables:  Math: White- 83%, Asian- 93%  English: White- 90%, Asian- 92% |
| High School  Achievement  (Paly/Gunn average of SARC data 2007-08) | Percentage of Black/Latino Children at Grade Level (Proficient+)  Math: Black- 35.5%, Latino- 43%  English: Black- 48.5%, Latino- 48.5%  White/Asian Comparables:  Math: White- 74.5%, Asian- 89.5%  English: White- 85%, Asian- 90% |

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| Special Education Program (Specific Learning Disability across PAUSD 2007 data) | Percentage of Black/Latino Children in Program  Black: 26%  Latino: 16%  White/Asian Comparables:  White: 5%  Asian: 0.5% |
| Gifted & Talented (GATE) Program  (across PAUSD)  (2007-08 data) | Percentage of Black/Latino Children in Program  Black: 1%  Latino: 1%  White/Asian Comparables:  White: 9%  Asian: 10% |
| High School  College Ready  (Paly/Gunn average)  (2007-08 data) | Percentage of Black/Latino Children -- College Ready  (Grads meeting Univ. Calif./Cal State A-G admissions requirements)  Black: 46%  Latino: 40%  White/Asian Comparables from 06/07 published data:  White: 71%  Asian: 81% |
| Data Sources | 2007-2008 SARC data; 9-23-08, 10-14-08 & 10-28-08 Assessment Reports, from [www.pausd.org](http://www.pausd.org)  Additional data from Calif. Dept. of Education <http://data1.cde.ca.gov/dataquest/> |